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Foreword

As we reflect on the year 2023-2024, I am filled with a sense of accomplishment and pride at the progress we have made in our mission to create a more sustainable and equitable future. This year was truly special, marked by significant milestones such as the 15th anniversary of the Solidaridad Regional Expertise Centre (SREC) in India. SREC's commitment to building resilient agricultural communities and fostering sustainable supply chains has been instrumental in driving positive change. Alongside, this year has been marked by significant progress in empowering farmers, promoting gender equality, and addressing environmental challenges.

Beyond celebrating our achievements, this year has also been a year of action and innovation. We have made significant strides in empowering farmers, promoting gender equality, and addressing environmental challenges. A key highlight was the establishment of the Nico Roozen International Centre of Excellence for Regenerative Agriculture, a testament to our dedication to sustainable farming practices. Moreover, we have taken a proactive approach to addressing pollution abatement. By working with key stakeholders, including farmers, businesses, government agencies, and technology providers, we have implemented strategies to reduce harmful inputs and adopt green technologies. These efforts have contributed significantly to eliminating pollutants and waste. Our annual report highlights key achievements, including:

- Strengthening smallholder farmers: We have empowered thousands of smallholder farmers through initiatives in regenerative agriculture, sustainable land management, and market access. Alongside, SREC was able to bring forty-one thousand hectares of land with improved soil organic matter
- Promoting gender equality: Our programs have focused on empowering women in agriculture, ensuring their participation in decision-making processes and access to resources.
- Addressing environmental challenges: We have made significant strides in addressing issues such as deforestation, water scarcity, and pollution through innovative solutions and partnerships.
- Building resilient supply chains: Our work has contributed to the development of more sustainable and ethical supply chains, benefiting both producers and consumers.

I would like to express my sincere gratitude to our dedicated team, partners, and supporters who have made these achievements possible. Their passion, expertise, and unwavering commitment have been instrumental in driving our progress.

This report would not have been possible without the dedication of our staff, the support of our partners and collaborators, and the trust placed in us by our donors. I extend my heartfelt gratitude to each one of you. By working together with our stakeholders, we can create a more inclusive and sustainable future for generations to come. I encourage you to explore this report and learn how you can be a part of the solution and join us in building a better tomorrow.

As we look ahead, Solidaridad remains committed to its vision of a just and sustainable world. We will continue to work tirelessly to create positive change, empower communities, and protect our planet.

Thank you for your continued support.



VISION

Sustainable production in agriculture and industry, combined with sustainable trade will make a significant contribution to combat poverty and preserving people's environment, in the context of a global economy.

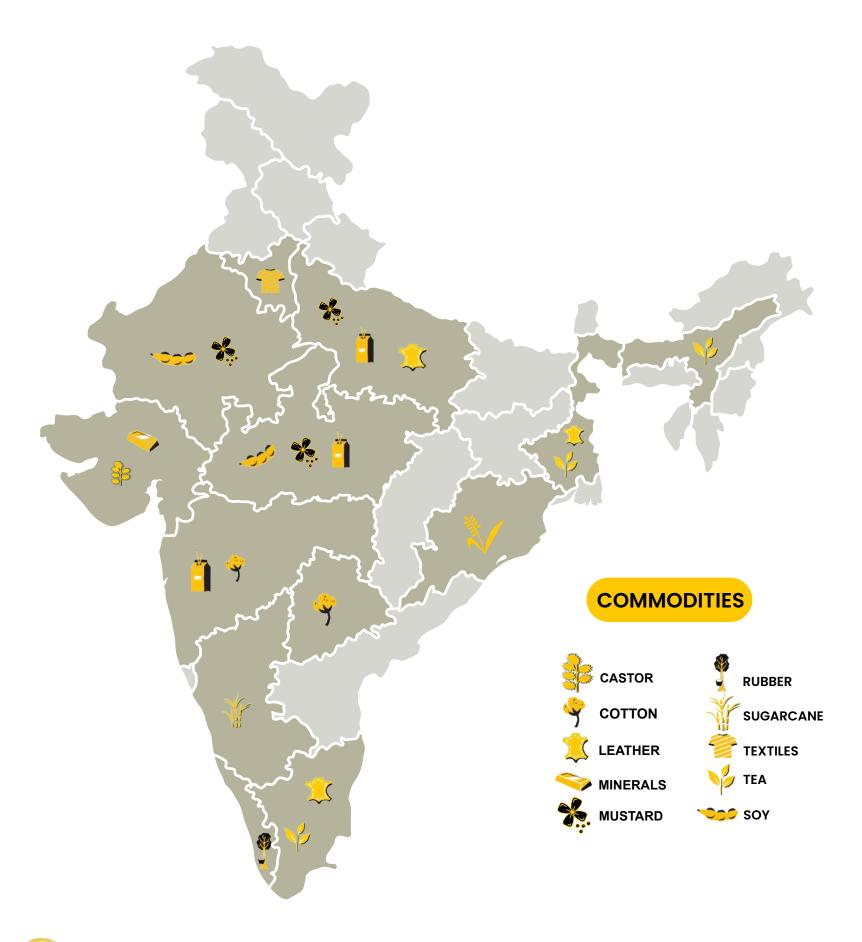
MISSION

SREC seeks to combat structural poverty through sustainable agriculture and trade. SREC's mission is based on the following convictions:

- There is only one Earth, and it is our task to look after it for our future generations.
- Poverty is degrading and should be eradicated from India.
- The balance between 'growth' and 'distribution' can only be preserved if the poor themselves are the agents of development.



OUR REACH



IMPACT AREAS



Good Practices

We strive to ensure optimum yield, quality produce and better prices for farmers through regenerative agriculture practices. We support industrial sector in adoption of technologies that significantly reduce pollution and save water.



Supportive Business Ecosystems

We focus our efforts on promotion of local entrepreneurship and strengthening governance of farmers' collectives. Through this we support participation of farmers in value chain activities which result in higher incomes and quality services for farmers.



Enabling Policy Environment

We support creation of national sustainability frameworks and multi-stakeholder platforms that improve fair value distribution in the chain and promote sustainable trade and consumption. We also focus on inclusion of smallholder farmers' associations in these platforms for raising their policy concerns and efforts to include smallholders in industry associations



Market Uptake

We link smallholder farmers, enterprises producing sustainable goods with consumers through consumer campaigns and traceability applications





9,40,294

Workers are under improved working conditions through our interventions in industrial minerals, leather, textiles and agricultural sectors.



11,33,308

Hectares of land was bought under sustainable management



10,33,458

Farmers were trained in good agricultural practices and regenerative farming



658

Billion litres of water use avoided in farming and industry

SUPPORTING BUSINESS ECOSYSTEMS



2,396

Service providers were trained and supported



1,145

Farmers who become co-owners of service businesses



2,42,872

Farmers were organised in farmer groups



58

Farmer-based organisations and cooperatives strengthened

ENABLING POLICY ENVIRONMENT



20

Dialogues were organised with civil society, public and private decision makers



50

Civil society organisations trained and supported in decision making and dialogue



6

Key policy recommendations submitted to key government and private sector stakeholders

MARKET UPTAKE



20,38,057

Tonnes of produce sourced sustainably by brands supported through Solidaridad's projects



1,52,00,000

Individuals activated to potentially purchase sustainable products



4

Consumer campaigns promoting uptake of sustainable products

HIGHLIGHTS OF 2023















Showcasing programmes and impact at World Food India 2023





Solidaridad won the Soy Food Promotion Welfare Association (SFPWA) award



Partnership with Rajeev Gandhi Mission for Watershed Management (RGMWM) Renewal of Registration under Foreign Contribution (Regulation)

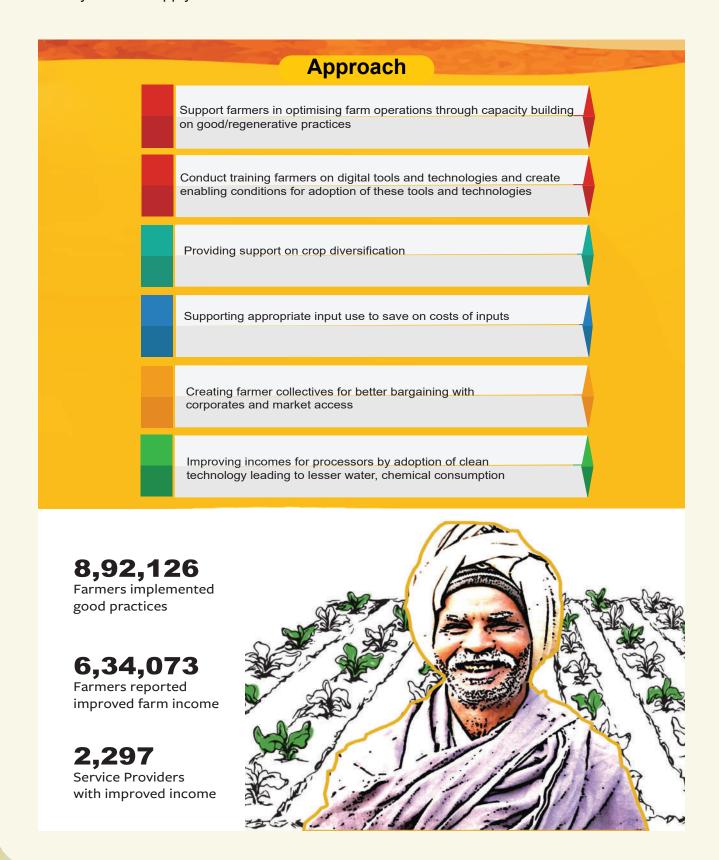




OUR RESULTS

Improved Prosperity of Small Holder Farmers through Sustainable Solutions

Conventional farming is facing a major crisis due to climate change, soil degradation, reducing yields and unviable farms affecting vast majority of smallholder farmers. The focus of our work in agricultural commodities on enabling farmers to sustainably increase yield and production for higher incomes and focus on reducing costs of cultivation through implementation of good agricultural practices. We facilitate testing of solutions with corporate partners to improve sustainability of their supply chains





Vimala Morchan, a small tea grower owning two acres of an estate in the village of Beragani in the Kotagiri taluk of the Nilgiris district in Tamil Nadu, is an exemplary farmer. A practitioner of regenerative agriculture, Vimala specialises in growing white and green tea under the brand High Hill Tea, Ooty. She also cultivates a patch of vegetable land around two acres in size.

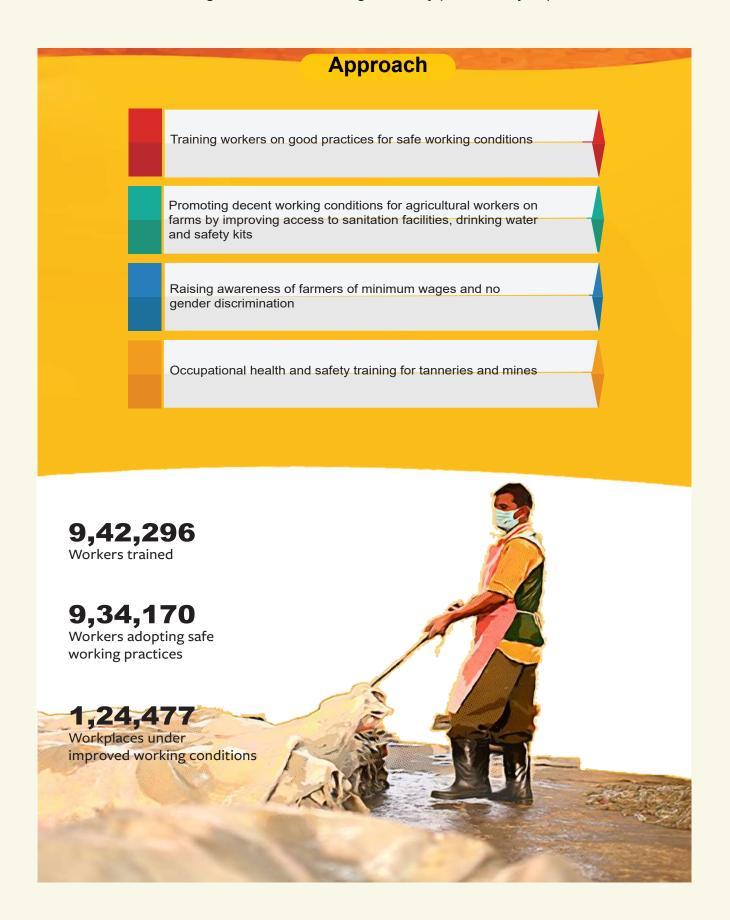
In 2022, Vimala started training with Solidaridad to increase her production, earnings, and explore further avenues for marketing. Under the Vodafone-Idea Smart Agri Project, her field has been selected as a demo plot, and modern, mechanised tools have been provided to her. For instance, with the help of a battery-operated plucking machine, she is able to harvest the entire field by herself, cutting down on labour costs in the process. For her vegetable farm (which has also been identified as a demo plot), she receives call advisories as well as field visits by scientists to advise her on the best practices for #sustainableproduction and maximising output.

The positive effects of these interventions have been evident:

- The yearly tea production in Vimala's estate has shown a steep upward trajectory: 30 kg in 2021, 100 kg in 2022, and 250 kg in 2023 (till date).
- Her earnings from tea farming have also increased manifold: from ₹35,000 per annum in 2021 to ₹250,000 in 2023 (till date).

Safe Working Environment for Workers

Hazardous and risky working environments and untrained workforce are major obstacles for environmental and economic sustainability industrial processing sectors such as leather and textile which are significant foreign exchange earners for Indian economy. The focus of Solidaridad is to enable a trained workforce for leather and textile processors with a focus on safe and decent working conditions for informal workers in processing units. Decent work is an essential condition of sustainability in any sector. The focus is on raising awareness of farmers, workers and processors on decent and safe working conditions in their sector through customized training on safety practices by experts





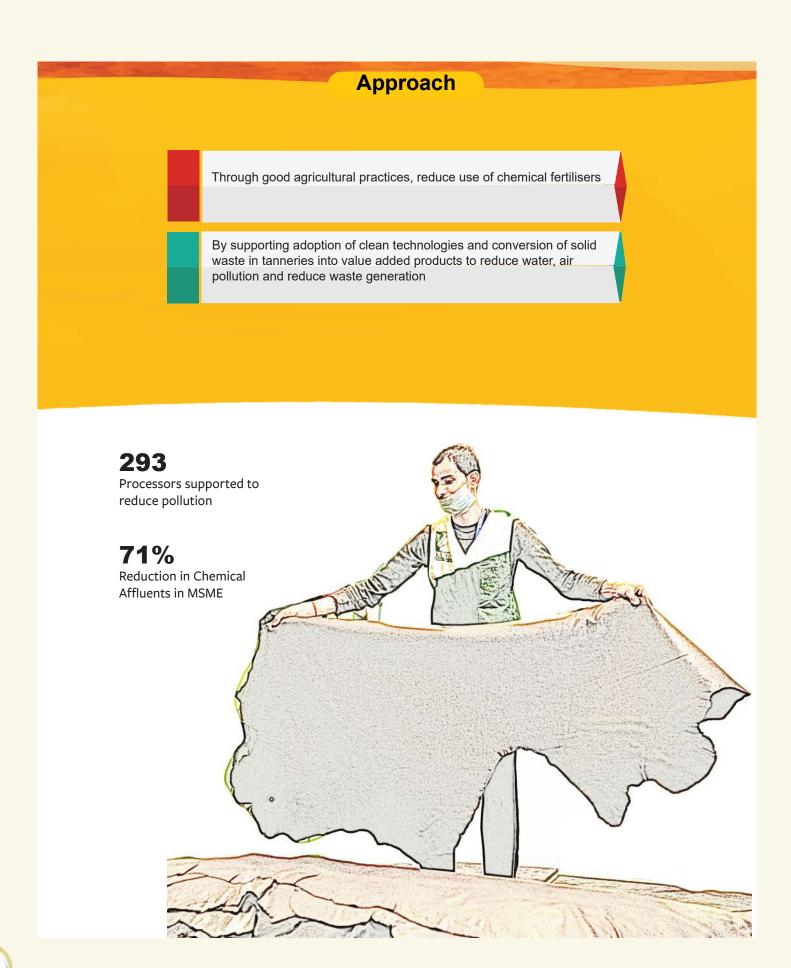
My name is Rajkumar, and I work in a tannery in the Kanpur-Unnao Leather Cluster, one of the oldest and most significant leather clusters in the country. Our cluster contributes substantially to India's overall exports, but despite our large market share, the working conditions inside the tanneries had been deteriorating for years. We faced hazardous environments daily. The pollution was increasing, there was an insufficient supply of drinking water, and the waste was unmanaged. Waterlogging from poorly maintained flow channels was common, and piles of raw salt and solid waste created an unhealthy atmosphere for both workers and nearby residents. Health and safety equipment were seldom used, exposing us to chemical rashes and other severe health risks.

Solidaridad enriched us with knowledge and provided the right tools to combat pollution. Solidaridad introduced eco-friendly technologies, such as desalting machines, and trained us in the proper storage and disposal of used salt. They provided water-saving technologies, including water flow meters, solenoid valves, and smart water-saving systems which helped us manage water and chemical use more effectively and improved the efficiency of our effluent treatment plants by preventing overflow. The provision of sequential bar screens successfully reduced waterlogging by filtering out solid waste in a sequential manner.

Solidaridad supplied us with safety gear, significantly reducing health hazards associated with working in toxic environments. They also provided training on Occupational Health and Safety, enabling us to prevent and respond effectively to hazards. Thanks to Solidaridad, our health and safety conditions have significantly improved. We can now work in a safer and more enjoyable environment, and our quality of life has greatly enhanced.

Green Industries for Cleaner Environment

Pollution is a major issue in India with significant impact on land, water, soil and air. Solidaridad considers farmers and processors (MSME's) as critical players for pollution abetment through reducing use of harmful inputs that cause pollution and adopting green and clean technologies that can potentially eliminate pollutants and waste.





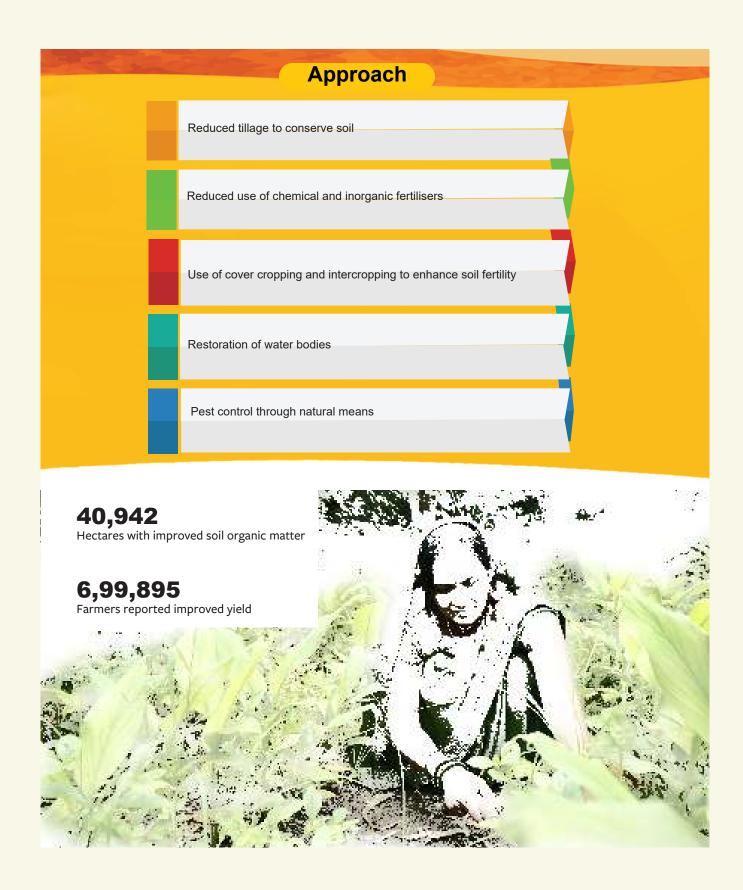
Process-based optimisations for pollution reduction and water conservation: The installation of solenoid valves in the cluster tanneries has reduced freshwater consumption up to 50 per cent, helping save millions of litres of water in the cluster every year. The smart water saving system (SWaSS), a water-optimisation technology for medium and large tanneries that has been installed in Chennai and Ambur, has similarly reduced freshwater consumption by 30-35 per cent, while also improving the consistency in quality of products.

The latest addition to this list of process-based optimisation is the installation of a waterless fleshing roller in a tannery at Vaniyambadi. This affordable Make in India machine aims at 100 per cent conservation of water used in fleshing machines, potentially making it a viable proposition for tanneries in India and abroad.

Desalting machines remove excess salt from hides/skins, thereby reducing salinity at the source. Solidaridad has extensively employed these machines (of different sizes) and upscaled their operations in the three clusters of Ranipet, Ambur and Vaniyambadi. These machines have resulted in 30-33 per cent at-source reduction in the levels of total dissolved solids (TDS) in effluent waste.

Regenerative Agriculture for Long Term Transformation

Soil degradation and climate change is leading to significant reduction in yields and depletion of natural resources critical for agriculture and thereby food security of India. In this context, Solidaridad promotes regenerative agriculture with the aim of bringing systemic change through focus on restoration and replenishment of soil and its natural resources and help farmers in sustainable production both economically and environmentally. Regenerative practices also contribute to reduce water consumption through efficient irrigation practices and cut down on emissions from agricultural production. In this process, we support companies to reduce Scope 3 emissions and improve sustainability of their supply chains.





Spurred on by their enthusiasm and dedication, the Sahyadri women farmers' group in the beautiful village of Satarde in Maharashtra's Kolhapur district, is rewriting their own fortunes and that of their village as well.

The group, consisting of 12 farmers, is promoting and enabling the practice of #regenerativeagriculture by selling vermicompost to their fellow farmers engaged in #sugarcane cultivation. Solidaridad experts helped them learn different methods of composting; they also received training on modern, #sustainabletechniques of sugarcane farming at the Vasantdada Sugar Institute, Pune

The good results of the Sahyadri group's activities are evident:

The use of vermicompost has enhanced soil fertility.

The group has produced 3,100 kg of vermicompost from the four vermi-beds, earning ₹25,200 in the process. They also plan to sell an additional 250 kg of the compost at a much higher rate, with the aim of earning an estimated ₹50,000.



COMMODITY PROPERTY OF THE PROP





- Land degradation due to traditional tillage practices and use of synthetic fertilisers
- Increasing climate change related extreme weather events such as floods, droughts, and heatwaves
- Inefficient irrigation practices lead to water loss and groundwater depletion
- High production cost and risk of crop failure and market fluctuations
- Poor agricultural practices leading to high GHG emissions



- Promotion of regenerative agriculture to enhance ecological health through nature-based solutions
- Promotion environment friendly cultivation practices through training farmers
- Enhancing water use efficiency through optimized water use in cultivation and creation of water conservation infrastructure
- Establishment of tech-enabled farms through use of IOT based advisories to support informed decision making by farmers on cultivation practices
- Capacity building and empowerment of men and women farmers and workers
- Facilitating Availability and use of quality non-GMO seeds









- Unscientific farming practices
- High use of chemical fertilisers and pesticides
- Unorganised smallholder sector
- Fragmented small holding size of farmers
- Motivating small tea growers to setup own collectives





- Strengthening of small tea growers' and their associations for training and extension services support
- Implementation of Digital self-assurance mechanism through TRINITEA framework and traceability app as a beyond certification approach to support farmers in sourcing from sustainable sources
- Multi stakeholder management of TRINITEA framework under Indian Tea Association to promote sustainable tea from India
- Climate-smart farming practices
- Innovative use of technologies for resilient farming
- Capacity building of workers on safe working conditions

1,08,435
Farmers Trained

60,262
Hectares under
Sustainable
Management

39,765Farmers with improved income

1,05,338
Workers under improved working conditions



EDIBLE OILS



- Land degradation
- Lack of access of farmers to quality inputs
- Climate change related events affecting production
- Poor yield and income for farmers
- Excessive use of chemicals on farms affecting soil health
- Poor nutrition status of rural communities

- Capacity Building of Farmers on climate-smart and resilient agricultural practices
- Enabling farmers to use digital tools for efficient resource use
- Supporting crop diversification among smallholder farmers
- Promotion of Farmer Producer Organisations (FPOs) and Rural Entrepreneurs
- Capacity Building of women self-help groups on agriculture, health and social awareness
- Improving access of farmers to quality inputs like seeds and organic fertilisers and pesticides





SUGARCANE





- Excessive use of water in farms leading to water depletion
- Use of synthetic chemical fertilisers by farmers to increase production
- Ecological stress due to production pressure on farmers
- Burning of crop residue
- Low yield and income of farmers

- Promotion of water use efficiency through scientific and modern irrigation practices
- Capacity building of farmers on digital and IoT-based tools
- Supporting farm mechanisation and rural entrepreneurship
- Promotion of use of bio-fertilisers and trash mulching method to improve soil health and reduce crop residue
- Use of remote sensing tool to help farmers assess status of land degradation



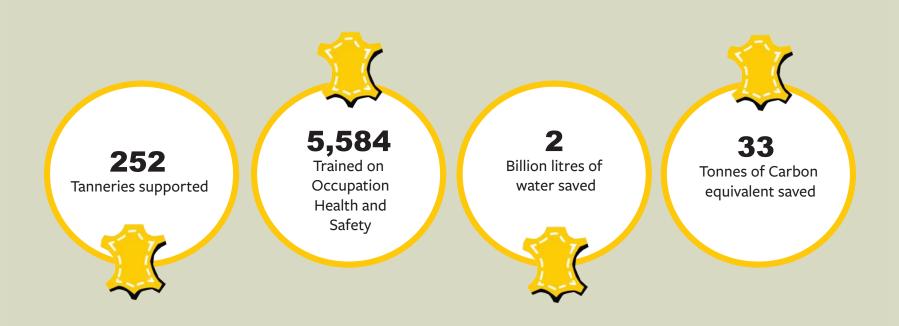


LEATHER



- Excessive water consumption
- Highly polluted effluent water
- Poor solid waste management
- Poor occupational health and safety
- Resistance towards adoption of new technology
- Lack of low-cost customized solutions to reduce pollution in tanneries

- Addressing challenges such as water and chemical consumption through green technologies and training
- Working with government for pollution abatement in MSMEs through adoption of clean technologies
- Introducing techno-economical green processes to minimise effluent load in tanning processes
- Demonstrating circular economy models through effective solid waste management
- Improving occupational health and safety conditions through technical and capacity building support by experts





DAIRY





- Women not part of the formal supply chain and have limited access and control over finances
- Poor quality of milk resulting in rejection by formal buyers of milk collection centres
- Slow pace of genetic improvement
- Low Quality Artificial Insemination services
- Lack of digital usage in animal data management

- Capacity building of farmers on managing livestock, improving milk productivity and climate-smart practices
- Promotion of integrated sustainable dairy system to improve biodiversity and reduce GHG emission in dairy sector
- Integrating women into dairy supply chain through training on sustainable dairy practices and financial management
- Promotion of loose housing system to improve productivity and animal welfare
- Enabling quality assurance through traceability for dairy sector





CASTOR



- Climate change leading to droughts and erratic rainfall
- Non-availability of certified castor seeds and water resources
- Limited knowledge on use of fertilisers and pesticides
- Absence of standards for sustainable castor cultivation
- Lack of traceability mechanisms

Strategy and Interventions

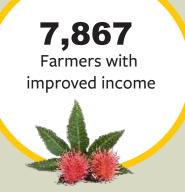


- Interventions to organize farmers for sustainable castor production
- Development and implementation of the first sustainability certification system, SuCCESS, to
 evaluate social, economic, agronomic and environmental performance of castor farmers in India
- Intensive farmer capacity building and engagement for adoption of good agricultural practices
- Building a multi-stakeholder platform to create a pool of knowledge and expertise
- Promotion of effective waste management practices





27,281
Hectares under Sustainable Management





32
Corporates supported in implementing sustainability solutions



INDUSTRIAL MINERALS AND SALT





- Poor occupational health, safety and working conditions of workers
- Low level of compliance with regulations in mines and lack of knowledge on responsible extraction
- Poor engagement with community and risk of losing operational license

Strategy and Interventions



Expanding programme to avoid multiple certifications
 and influencing to Tier 2 suppliers to get certified

10,315
Workers under improved working conditions

43
processors adopted improved social and environmental policies

tools and models that facilitate Good Practices developed



RUBBER



- Reduction in yield of rubber trees due to heat, pest attacks and diseases
- Climate change related weather changes affecting production
- Manual assessment of rubber sheets leading to reduced value for farmers

Strategy and Interventions



- Better practices and diversification to increase farmers income
- Strengthening Rubber Producer Societies
- Providing effective solutions to on farm rubber processing





TEXTILES





- Excessive Chemical usage
- Excessive water consumption
- High pollution load from the effluent discharge
- Lack of attention to occupational health and safety

Strategy and Interventions (

- Supporting processors in adoption of water, energy and chemical usage optimization technologies
- Facilitating access to efficient technologies that improve operational efficiency
- Capacity Building on Occupational Health and Safety and Chemical Management systems
- Repurposing of textile solid waste management into utilities and paver blocks.



PARTNERS/DONORS























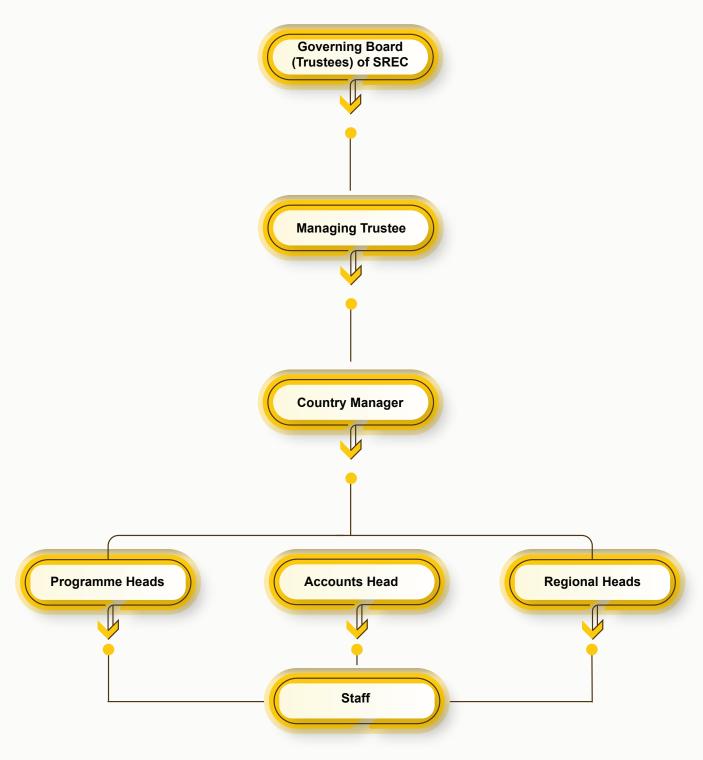






HUMAN RESOURCE





RECRUITMENT AND SELECTION

There were few changes in Human Resources in the year 2023. We have recruited 37 new personnel with varied expertise at different levels including 3 leadership roles.



64 Female

220 Male

Total strength: 288

ONBOARDING AND INDUCTION

We provide structured orientation to all new joinees at two stages –

On Immediate joining of staff, we orient and share information related to their employment terms, Code of Conduct, POSH, clarity of role and responsibilities. This is done by HR team along with respective Line Managers during the first 2 weeks of their joining. 100% of SREC's newly recruits have been oriented on Code of Good and POSH policies.

Group induction is the next stage - to bring together newest staff of 6-months period. The 4-day programme is organised to provide new staff an opportunity to feel and connect with larger part of organization. SREC's senior experts are invited to impart the knowledge and information to them, provide in-depth understanding of our mission, MASP, commodities, programmes, policies, operational systems and procedures that supports in delivering the mission effectively. Overall, it gives them broader perspective on the mission and MSAP of Solidaridad, and felt a sense of belonging. They go back with better clarity, motivated, more aligned, and confident. We believe, this experience translates into their day-to-day work in respective roles, to be more effective and contribute meaningfully.

HR POLICIES & SYSTEMS

Policies

- The revised SREC HR Manual has been rolled out in the month of February 2023. An education and clarifications session for all Finance&Admin staff of project offices were conducted as part of its roll out.
- Developed a **Policy guidelines on Consultants** and Service providers, which was done in consultation with all project leads, finance heads, other functional heads.
 - **POSH** We have constituted Internal Committees in 3 offices as per the POSH policy. Organised capacity building sessions for the members of IC on their roles&responsibilties, better understanding the law, prevention mechanisms, redressal processes etc. As prevention mechanism, posters on anti-sexual harrassment, and IC members lists are put up in the prominent places of the office premises.

Systems

Automation - SREC India is in the implementation stage of automating certain HR/Administrative processes such as – managing employee information/dashboard, travel, attendance, leave, payroll, etc. by introducing a Cloud-based HRIS. The purpose of this automation is to enhance efficiency and give staff and managers a positive experience.

Learnings & Culture

We have initiated a monthly engagement and learning sessions (stepping out of one's regular work on desk!) for Delhi-based staff who holds cross-functional roles that requires higher level of collaborations. The purpose of this initiative is to bring different departments and people together, engage in conversation that matters, promotes a positive workplace, team-bonding, shared-learning and enhance collaborative culture in the organization.



FINANCIAL STATEMENT 2023-2024

DHINGRA & JUNEJA

Chartered Accountants

13/82, LGF, Vikram Vihar Lajpat Nagar-IV, New Delhi-110024 Tel.: 011-41729407, 46103248, 9811991182 E-mail: vdhingra1231@gmail.com Yikas.dhingra@dhingrajuneja.com

Extract of Independent auditor's report of the trustees of the Solidaridad Regional Expertise Centre

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) In the case of Balance Sheet of the state of affairs of the Trust as at 31st March 2024,
 and
- In the case of Statement of Income and Expenditure, of the excess of expenditure over income for the period from 1 April, 2023 to 31st March 2024.

For Dhingra & Juneja

Chartered Accountants

Firm Registration Number: 0287991

Vikas Dhingra

(Partner)

Membership No: 099604

UDIN: 240996048KHCDK9807

Date: 24-08-2024 Place: New Delhi

Funding Agencies	Source of Fund	Purpose			
Vippy Industries Limited	Local	To implement the Project on "India Sutainable Soy Program"			
Nayara Energy Limited	Local	Enhancing Agricultural Outputs Through Tech enabled Regenerative and Organic Forming in Gujrat			
National Mission for Clean Ganga	Local	Poliution Prevention And Effective Waste Management of Panipat Taxtile Cluster			
layant Agro Organics Limited	Local	Suteinable Castor Initiativo "Praguti"			
Vadafone Foundation	Local	Smart Agri : Laveraging technology for self subsistence to enterprise farming			
The Solvent Estractors Association of India	Local	SEA - Solidaridad Sustainable Rapeseed-Mustard Mission			
Small Farmers Agribusiness Consortium (SFAC)	Local	Formation and Promotion of Farmer Producer Organizations (FPOs) under Central Sector Scheme			
Fridgstone India Private Limited	Local	Unnati-Sustalinable Natural Rubber Initiative			
Relance Foundation	Local	Through the "Inclusion through Integration - Women in Formal Dairy Supply chains"			
STAHL	Foreign	Effective waste management and Promoting circulatory (Kolkuta & Chennal)			
audes Foundation	Foreign	Establishing an Organic Cotton Hotspot in Maharashtra, India			
European Union	Foreign	Effective waste management and Promoting circulatory (Kolkata & Chennal)			
folidaridad Network Asia Limited	Foreign	To support farmer in Sustainable production in agriculture & industry, combined with sustainable trade and significant contr			
Sayer AG	Foreign	To Promoting the Implementation of good Agricultural Practices to Ensure high production in a safe working conditions			
Australian High Commission	Foreign	Promotion of irrigation efficiency and enhancing water			
Sustainable Agriculture Initiative Plutform	Foreign	Sustainable Doiry Partnership - India (50P - India)			
Coca-cola Foundation	Foreign	Regenerative and Resilient (Climate, Water & Workers) Sugarcone Supply Chain in Maharashtra			

Statements of Financial Positi	Statements of Activities						
	As at 31st March 2022	As at 31st March 2023	As at 31st March 2024	Particulars	Financial Year 2021-22	Financial Year 2022-23	Financial Year 2023-24
Funds & Liabilities				Revenues			
- Trust Fund	10,000	10,000	10,000	Restricted Income (Grants & Donations)	21,78,89,534	45,87,41,126	63,42,47,882
- Capital Fund	2,98,09,704	5,53,01,020	9,63,93,790	Unrestricted Income			
(Represented by Flaed Assets)							
- Restricted Fund	38,41,80,454	10,60,02,534	12,75,65,198	Overhead Support	1,31,79,275	1,59,88,722	2,18,07,931
- General Fund							
Towards general objectives of the Trust	(17,43,964)	27,78,529	79,18,936	Interest from Bank	40,34,646	11,56,800	18,29,835
Towards specific objectives of the Trust	96,26,000	96,26,000		Voluntary Contribution (Donation)	8,97,600	52,90,444	37,69,905
- Current Liabilities & Provisions	4,10,26,441	2,53,01,727	3,14,83,851	Other Income	7	-	
	26,29,08,635	19,90,19,811	26,33,71,775		33,60,01,055	48,11,77,092	66,16,55,553
Property & Assets				Expenses			
- Fixed Assets				Programme Related Expenses	31,97,91,345	45,94,33,500	64,40,55,846
Gross Block	4,80,36,478	8,27,99,827	13,87,28,258				
Less: Accumulated Depreciation	1,67,64,788	2,61,46,628	4,51,50,273	Management & General Expenses	2,88,97,137	1,72,21,039	2,20,85,300
Net Block Current Assets and Loans & Advances	3,12,71,690	5,66,53,004	9,75.29,985	Total Expenses Surplus/(Dufficit) for the year	34,86,88,482 (1,26,87,427)	47,66,54,599 45,22,493	66,51,41,146 (44,85,594
Cash & Bonk Balances	21,08,37,092	12,06,47,317	10,28,16,368				
Other Current Assets	60,46,519	65,05,302	5,12,71,924				
Loams & Advances	1,42,53,334	1,52,14,188	1,17,53,498				
ariered Account	26,29,08,636	19,90,19,811	26,33,71,775	Changes in Net Assets	(1,26,87,427)	45,22,493	(44,85,594)



Solidaridad

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